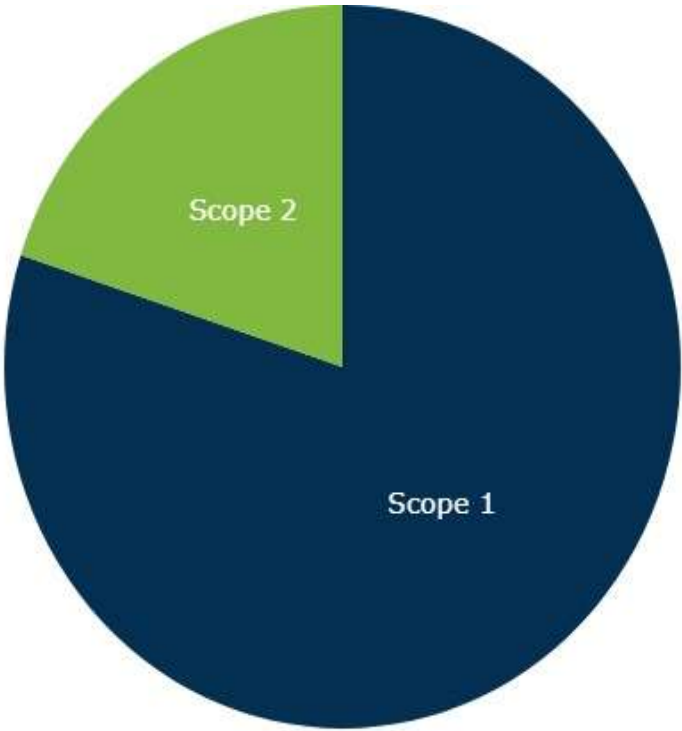


Sustainability Report

We have re-calculated our organisational carbon footprint using the Greenhouse Gas Protocol using Scopes 1 and 2 as we did last year, looking at our consumption of Electricity, Gas, Diesel and Petrol across all our depots.

Results for	2024/23	2023/22	2022/21	2021/20
Total emissions (kgCO2e):	692,924	699,099	708,327	785,302
Scope 1:	80%	79%	81%	82%
Scope 2:	20%	21%	19%	18%



Greenhouse gas emissions, energy consumption and energy efficiency action (continued)

We are continuing to work with our franchise partners to try and take this further by calculating our Carbon footprint looking across our entire value chain using scope 3 emissions. We continue to monitor our environmental impact and have remain focused on increasing the number of all electric Company cars currently with fourteen and have an increasing number of PHEV cars in the fleet in an effort to lower our CO2 emissions. In addition, we have nine fully electric vans, three of these are parts vans that are delivering to our customers which has helped to further reduce our environmental impact. In addition to the previously reported electric vans in our fleet, we have added a new all-electric DAF Truck in our demo fleet. Utility costs still remain a challenge, however we have managed to secure fixed rates where possible to allow for some consistency. However, we remain committed to having reviewed an all-electric car and van fleet where practicable by end of 2025.

We have also been looking at introducing solar panels across some of our sites to reduce the environmental

impact further as well as having thermo film put on the windows at our Milton Keynes depot to aid in insulation and in turn decrease our gas and electricity.

Scope 1: Direct emissions that result from activities within our company's control. This might include on-site fuel combustion, process emissions and company vehicles.

Scope 2: Indirect emissions from any electricity, heat or steam that we purchase and use. Although we are not directly in control of the emissions, by using the energy we are indirectly responsible for the release of CO₂.